								SE	EN						
Year	PAN	Numbe r of pupils on roll (exc EMS)	ced mainst	Total numbe	FSM 7-13	Ever 6 FSM	Servic e Childr en	SEN K	EHCP (exc EMS)	EAL	PP Eligibl e	CYPIO C	CIN	СРР	Young Carer
7	224	218	1	219	42	44	5	41	1	17	49	2	1	1	0
8	224	224	2	226	42	44	4	31	4	26	52	1	1	0	6
9	224	223	0	223	40	41	4	41	3	26	46	1	1	0	6
10	224	221	4	225	39	40	3	30	3	21	43	2	1	2	3
11*	240	236	2	238	49	49	2	37	5	22	56	2	4	1	8
Total	1136	1122	9	1131	212	218	18	180	16	112	246	8	8	4	23
12	046	131	0	131	17	17	1	0	0	0	-	0	0	0	3
13	246	121	0	121	15	16	2	0	0	0	-	0	1	0	2
Total	1382	1374	9	1383	244	251	21	180	16	112	246	8	9	4	28
* PAN o	of 240 ag	reed by	governo	rs for Se	ptember	2019 onl	У								
** EMS	is for a	total of 1	0 pupils												

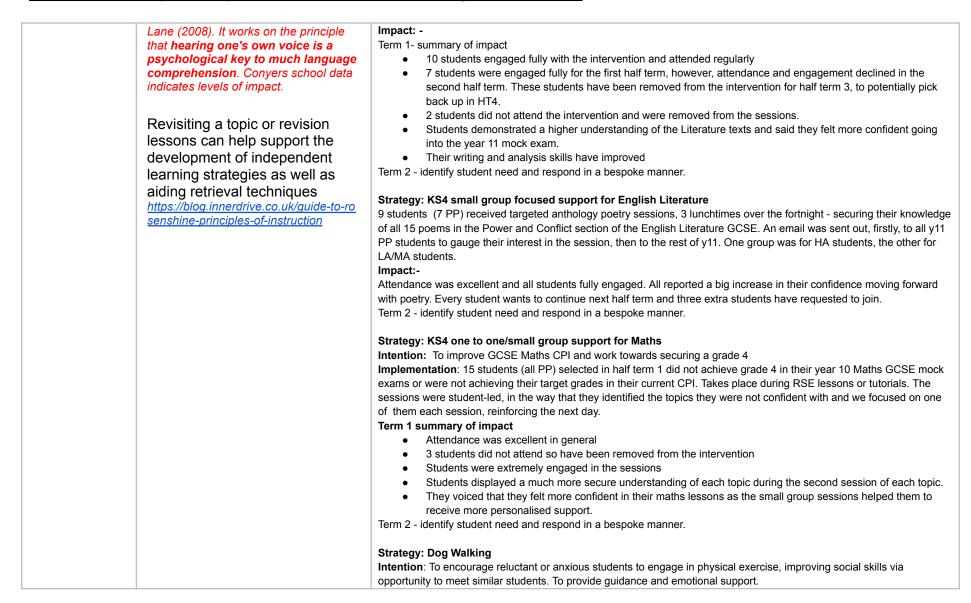
Comparing demographics - end of term 1 to the end of term 2

• Total on roll reduced by 3, Ever 6 remains 251 and PP eligibility reduced by 1

Measure	Activity	Impact			
Priority 1	Students experience high quality first teaching so that the attainment gap is narrowed and all students have positive progress. Teachers are aware of the disadvantage students may face and adapt teaching methods to improve rates of progress	Curriculum deep dive in subjects show that teachers are adapting the teaching to reduce the barriers that disadvantaged students face through planning and adaptation in the classroom. This is evidenced in class context sheets and where interventions beyond the classroom are available, provision is tilted to support the engagement of disadvantaged students wherever possible in both formal learning and broader extra			
Priority 2	Teaching strategies to focus on the development of effective communication such as 'answer like a' across the curriculum. The development of effective questioning strategies to improve outcome for all as engagement improves. Also the embedding and roll out of the 'we are readers' scheme to promote reading and improve literacy skills, across year 7 and 8.	 curricular opportunities.Recent OFSTED report suggested no improvements for teaching and learning The focus on 'answer like a' supports the closing of literacy gaps, promoting academic writing and confident, articulate students There has been significant CPD to launch and roll this initiative out across the school Recent CPD on getting students to be more active and work harder in lessons included sharing of best practice examples from acro the curriculum. 'We Are Readers' scheme was rolled out into y7 and y8 in September after being introduced last year. There has been significant CPD to launch and a follow up to ensure this is not a school initiative that fades 			
Barriers to learning these priorities address	Adaptive teaching to scaffold and support student progress. (The effects of scaffolding in the classroom: support contingency and student independent working time in relation to student achievement, task effort and appreciation of support) Janneke van de Pol1,2 • Monique Volman1 • Frans Oort1 • Jos Beishuizen3 Published online: 5 June 2015 Improve communication skills and the development of literacy to reduce the 'Matthew effect'. Increasing the breadth of reading will also improve student's cultural capital and possibly encourage the development of lifelong reading habits. Good reading habits have been linked to improved mental health and reducing screen time. <u>https://educationendowmentfoundation.org.uk/education-evidence/guida</u> <u>nce-reports/literacy-ks3-ks4</u> A programme of staff CPD that has a focus on reading across the curriculum.	 away All students have an iPad, either through bringing their own, various payment plans or a loan system. Support for WiFi has been provided as needed so that no student is at a digital disadvantage. iPads help to close gaps that disadvantaged students have as all have access to the resources from lessons, and various platforms that support learning e.g.Seneca. PP students have been able to access native speakers' recordings when doing listening tasks, something that many may not have experienced Showbie is a system allowing students to have more personalised resources / support in a discrete manner. It also enables feedback to be given more easily and in different forms to suit the student e.g. voicenote etc. 			

Targeted academic support for current academic year

Measure	Activity	Impact					
Priority 1	Tilt KS4 interventions towards disadvantaged students to support student progress.	In year 11 there are 49 disadvantaged students, consisting of 21% of the year group. Interventions are being allocated based on trial exam results and all interventions are tilted towards PF students. Analysis indicates that PP students have made significant progress between the Y10 end of exams June 23 and the y11 trial exams in Dec 23. <u>PP students Y10 v y1 trials</u> Including in Y10 exams					
Priority 2	Tilt KS3 interventions towards disadvantaged students to support student progress.	 28.3% of PP students achieved 5 standard passes including EM whereas in Dec 23 it rose to 32.1%. Also 3.8% of PP students achieved 5 Strong passes including EM in June and this rose to 11.8% in Dec. We continue to work to support the progress of PP students- it is clear that interventions to date have helped to close the academic gap - the table below summarises the progress for pp students 					
Barriers to	To close learning gaps perhaps	PP student progress	Year 10 exams	Year 11 trials			
learning these priorities	caused by previous school absence. Small group or one to one interventions provide safe	Pp students with positive progress score	2 (4.1%)	8 (16.3%)			
address	spaces for students to freely ask questions.	Pp students with positive progress score in English	0	15 (30.6%)			
	<u>https://d2tic4wvo1iusb.cloudfront.net/do</u> <u>cuments/guidance-for-teachers/pupil-pr</u> emium/Tiered_model_and_menu_of_ap	Pp students with positive progress score in Maths	10 (20.4%)	10 (20.4%)			
	proaches 1.0 pdf.pdf?v=1649418813	PP students with 9-5 in English and maths	6 (11.3%)	8 (15.1%)			
	Pre-teaching can boost some students' confidence and reduce	PP students with 9-4 in English and maths	16 (30.2%)	20 (37.7%)			
	disruption in the classroom or just increase the participation from the student in the lesson.	Pp students with 5 standard pass including English and maths	15 (28.3%)	17 (32.1%)			
	https://www.youtube.com/watch?v=9I2w MIe5zP8	Pp students with 5 strong pass including English and maths	2 (3.8%)	6 (11.3%)			
	ARROW and other literacy interventions increase the access students have to the rest of the curriculum. <i>ARROW stands</i> <i>for Aural- Read- Respond- Oral- Write.</i> <i>It is a programme developed by Colin</i>	confidence in English. Implementation: 19 Students (18 PP) s	selected in half term 1 did not a nglish. Takes place during RSE	d work towards securing a grade 4 and to improve achieve grade 4 in their year 10 English GCSE E lessons or tutorials, working on building PETAL he English Literature exam.			



	Implementation: 68 year 10 and year 11 students, who struggle to access Core PE - needs ranging from anxiety to lack
	of sporting confidence to behaviour issues.
	Term 1- summary of impact
	Students are on the whole engaged and enthusiastic during the sessions. Students who have previously been
	disengaged with PE are getting regular exercise and it has been a great social opportunity for anxious students who find i
	difficult to engage in conversation. Some students however, have returned to Core PE due to not engaging during more
	adverse weather in the Winter.
	Term 2 -dog walking has been beneficial to some students who struggle with the pressure of y11. Selection based on
	needs of students
	Strategy: Emotional Support Sessions
	Intention: To support KS4 students' emotional health and wellbeing
	Implementation: 6 KS4 students (4 PP) who have mental health issues, pre-arranged meetings at least once a week to
	talk through issues and work towards feeling better emotionally. However, most of these sessions are given through an
	ad hoc basis, as and when needed, not a regular meeting.
	Impact: - Term 1- summary of impact Students have valued that having an adult is esheel to talk to an a regular basis shout their issues has made them feel
	Students have voiced that having an adult in school to talk to on a regular basis about their issues has made them feel
	more confident in attending school. They have continued to engage and have recommended other students to me, which
	has helped us to identify students who may have gone under the radar.
	Term 2 - Implementation of strategies continued with the addition of Early morning sessions 8-9
	Strategy: Early morning drop in sessions
	Intention: To 'catch' any issues students may have had at home/outside of school before the school day starts, thus
	avoiding students having a bad day or going home.
	Implementation: Students can have their day get off to a bad start or even try to take themselves home if they have had
	a bad night or a bad morning leading up to the school day. Students are aware that I am available from 8am until 8.55am
	each morning and can come to see me on a drop in basis to discuss any issues they are having and talk through
	solutions/strategies to help their day restart on a more positive note.
	Impact: The sessions have been a success so far in helping to avoid many students going home. They have had the time
	to alter their perceptions on issues and feelings, especially if they have come into school particularly heightened or upset.
	These sessions have been particularly beneficial for students feeling anxious on the mornings of their mock exams.
	Strategy:General homework catch up sessions
	Intention: To close the gap between disadvantaged students who have little to no support at home and the whole cohort.
	Increasing students' confidence and CPI grades.
	Implementation: KS4 students with poor homework scores. This is often to do with chaotic home life or lack of support at
	home. Other sessions are based around new starters or students who have gaps in their timetable - they use these
	sessions to receive support closing learning gaps. Some of the sessions take place on a regular timetabled session but
	most are ad hoc, as and when needed. As Well as allowing time for homework and coursework, the sessions are often
	teacher-led when students voice any topics they need support with - usually English or Maths sessions. The sessions are
	purely tailored to the needs of the individuals.
	Impact: -
L	inipaot

 Summary of impact to date Students were fully engaged in the sessions and used their time effectively, sometimes working together with support from me when needed. Students said the escapions really helped take some of the stress out of homework and the support they received was beneficial, helping to build their confidence. A number of students accessed the support on an ad hoc basis, as and when they felt they were behind or stressed. Strategy: Small group sessions for those not secondary ready - maths y7 intention: Develop and strengthen basic numeracy skills (place value/addition/subtraction/multiplication etc) in order to support students access the curriculum and allow them to access their teaming at secondary school. Implementation: Using the SATs results ALL pupils who did not achieve a scaled score of 100 will access Maths intervention. Pupils who are already receiving English intervention will be selected for Maths after the December review. Groups for maths intervention determined through SATs data Term 1: 3 groups of 4-5 3 hours of intervention per fortnight (timetables 5 minutes every session / one key focus each lesson) 14 students engaged with intervention (8 PP Students) Term 2 - summary of impact Awating Step Test Data from Maths team. Strategy: Small group sessions for those not saccodary ready - maths y8 intervention reactions the curriculum and allow them to access their learning at econdary school. Implementation: Using the SATO Y exam results and liasing with the class teachers pupils were selected to access intervention in Y8. All pupils in total 		
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24 pupils in total		
term 2- summary of impact		
		term 2- summary of impact

• AF • 7 s	tendance: 85.91% with 5/19 students with 100% attendance to intervention sessions. P, EH and AE persistently absent from school. students had 100% attendance to intervention sessions. vaiting Step Test Data from Maths team.
Intention: Develop and curriculum a during the su accordingly.	mall group sessions for those not secondary ready - English y7 I strengthen necessary reading (comprehension) and writing skills in order to support students across the nd allow them to access their learning at secondary school. Students were identified by their primary school ummer term before arrival at Conyers. Upon receiving their timetables, intervention was scheduled plementation:
• 31 • Tu	groups of 6-8 pupils nours intervention circuit (SPaG, VIPERS/Bedrock, Curriculum) itorial 1-1 Support Sessions a pupils engaged with intervention (12 PP students)
• 31	groups of 6-8 pupils hours intervention circuit (SPaG, VIPERS/Bedrock, Curriculum) torial 1-1 Support Sessions
	groups of 6 pupils nours intervention (SPaG, VIPERS/Bedrock)
● All	summary of impact students attend intervention regularly. Those who would 'forget' or not make attendance have been spoken and attendance is now good.
• At	tendance: 89% Average - PLS (ongoing absence for holidays and RESET) to remain in intervention until the December review.

Half term 2- summary of impact
 Students have made good progress with reading and writing over the term. Reading Online Progress: 18/29 students in small group intervention improved their score. 7/28 in small group intervention stayed the same. 2/28 significantly decreased (Concerns are PLS and RG) PP Student progress: (10pp students improved 2 decreased initialled above) Attendance: 92% Average 14/29 students have 100% Attendance
Strategy: Small group sessions for those not secondary ready - English y8 Intention: Develop and strengthen necessary reading (comprehension) and writing skills in order to support students across the curriculum and allow them to access their learning at secondary school. Students were identified by their primary school during the summer term before arrival at Conyers. Upon receiving their timetables, intervention was scheduled accordingly.
Implementation: Term 1:
 2 groups of 8 pupils 3 hours intervention circuit (SPaG, VIPERS/Bedrock, Curriculum) 16 pupils engaged in intervention
Half term 1- summary of impact
 All students attend intervention regularly. Those who would 'forget' or not make attendance have been spoken to and attendance is now good. Attendance: 89%
Half term 2- summary of impact
 Step progress over time: 14 improved their Step 2 stayed the same (Isla T, working well below target. HA working below target)
 ARROW Half term 1- summary of impact 8 students participated in the ARROW intervention sessions.(4x y8, 4x y7) In the Y7 group, 2 students were PP and 100% of students improved their Reading and Spelling age, with one student making +1y 1m progress with their Spelling and +1m progress with their Reading (BH Y7).

In the Y8 Group, 100% of students improved their Reading and Spelling age, with one student making +9 months progress with their Reading and +7 months progress with their spelling (CN Y8). Details of individual student progress can be found in the Arrow spreadsheet which can be accessed using the link above in the Impact section of the document. Half term 2-summary of impact • 6 students participated in the ARROW intervention sessions. (6x y8) In the year Y8 group, 4 of the students were PP and 100% of students improved their Reading and Spelling Age, with one student making +11m progress with their Spelling and +4m with their Reading. Strategy: Thrive Intention: To support students to plug gaps in their Cognitive Development, as well as support them to build skills and coping mechanisms to fully participate and engage with their learning. The long term goal of Thrive is to allow students to build transferable life skills that can be implemented into everyday life. Another aim of the Thrive programme is to lower the rate of permanent exclusions from secondary. Implementation: 1 to 1 support for identified students, as well as group workshop sessions. The work is all being tailored and individualised to meet the needs of students involved. Students are to be assessed before the interventions with the Thrive Practilioners, complete a 6 week session guide which is reviewed and reassessed to see what progress has been made. Impact: The attached spreadsheet is a list of the students that are accessing the Thrive Intervention and team building agmes. https://docs.google.com/spreadsheet/d/1Cyh21v6iZutc6Xiv4ieG_OYsttLSpXE_5MywibelSok/edit#gid=0 CLASS - Conyers Learning After School Sessions provides targeted small group support which is tilded to include as many ps tudents in KS4 as possible with the aim of closing any gaps and boosting attainment. Transport is provided after school twice a week. Sessions are well attended and attendance is monitored
We continue to work hard to improve school attendance for all students, with a particular focus on disadvantaged students

KS3 and 4 com	npared to i	national pict	ture			
Year group	School attendanc e term 1 %	National attendance term 1	Differenc e	School attendance term 2%	National attendance term 2	Difference
7	94.1	94.1	0	94.2	93.4	+0.8
8	94.4	91.8	+2.6	94.2	91.8	+2.4
9	91.6	90.7	+0.9	91.9	91.8	+0.1
10	90.9	90.2	+0.7	91.3	89.8	+1.5
11	91.4	90.2	+1.4	90.6	89.8	+0.8
7-11 overall	92.1			91.3	91.0	+ 0.3
% of PA 7-11	24.3	26.1	+2.2	20.9	20.2	+0.7
% of disadvantaged students that are PA	39			37.84		

Measure	Activity	Impact
Priority 1	Improve rates of good or outstanding attendance and support those with poor attendance to improve their attendance record	39% of PP students in KS3 and 4 are PA or below at the end of term 1.37.84% of PP students in KS3 and 4 are PA at the end of term 2.
Priority 2	Monitor the uptake and encourage disadvantaged students to participate in extracurricular activities, trips and visits.	 There is a very broad extra curriculum offer - through the sporting activities, school council, creative arts, including the Go music provision, each has a healthy uptake from disadvantaged students and staff are keen to tilt these opportunities towards including as many PP students as possible. 34 disadvantaged students have involved in receiving musical instrument lessons this year to date To date 5x students have been subsidised with £95 ea for a Creative Arts Trip to London 2x students have been subsidised £500ea for trips to the Azores 3 students have been subsidised for the water sports trip.
Priority 3	Provide support and intervention where necessary to ensure all students have a clear and appropriate post 16 destination.	All students have had destinations, support and advice. More vulnerable students are identified and work with the CIAG team to ensure they have a clear plan post 16
Barriers to learning these priorities address	Reduced learning gaps will result from improved attendance records and this will support improved rates of student progress <u>https://explore-education-statistics.service.gov.uk/find-statistics/</u> <u>the-link-between-absence-and-attainment-at-ks2-and-ks4</u>	Monitoring and attendance data is used to inform interventions and measure their effectiveness. Reflections and conversation with subject leaders to share best practice is a routine part of the leadership forum and training events including a series of micro courses and training room opportunities.
	Student engagement in extracurricular activities, trips and visits, increases their engagement with	

Wider strategies for current academic year

Measure	Activity	Impact
	school and provides opportunities to broaden their experiences, enriching their cultural capital	
	To increase student awareness of the full range of post 16 destination opportunities and enable them to take actions to pursue chosen career paths, through advice, guidance and support.	

Budget	Spending (term 2)
Income -£316,940	
Staffing cost £209,664	£ 209,664 (year)
Non staffing Costs	£ 22,396 (spent to date) Breakdown below.

PP spend	Budget	Actual	Forecast for End of academic year	comments
Pupil Transport Costs	£13,980	£2,210	£5,100	PP Class bus, Wed/Thurs weekly @ \pounds 85 per trip 17 weeks remaining March to end of year
Interventions	£45,820	£750	£750	Summer school / PP costs to come through / Easter revision sessions - national tutoring
Curriculum Expenses	£0	£35	£35	
ICT - Software	£0	£4,587	£4,717	Seneca, Jamf and Showbie (new Showbie from Aug 24, 1 month forecast)
Materials	£9,950	£1,636	£0	TFR Go Music to 4512
ICT -Telecommunications	£0	£480	£480	Arbor - SMS for attendance trials
Education Visits/Swimming etc	£0	£1,475	£1,475	PP trip funding
Photocopier Consumables	£0	£10	£30	Reprographics recharge
Computer Equip. Curriculum	£11,340	£8,501	£16,172	lpad leases 6012441 \pounds 1,530 per quarter, 6013483 1,303.69 per quarter plus final fee for lease 6012441 ends Aug 24
Externally Provided Professional Services - Non Governance	£11,000	£2,713	£9,886	TFR Go Music from 4031 plus Feb-Mar \pounds 1,137 then est for April to July \pounds 600 per month

JB061 £92,090 £22,396 £38,644